

## **Alkis Hadjikyriacos (Frou Frou Biscuits) Public Ltd**

31 May 2019

### **Re: Annual General Meeting of the shareholders of Alkis Hadjikyriacos (Frou Frou) Biscuits Public Ltd**

Dear Sirs,

The Annual General Meeting of the shareholders of Alkis Hadjikyriacos (Frou Frou Biscuits) Public Ltd was held on 31 May 2019. The Annual General Meeting:

1. Approved the Annual Directors' Report and the Financial Statements of the Group for the year ended 31 December 2018.
2. Approved the proposal of the Board of Directors for the payment of a dividend of €1.047.923 (2017: €1.028.152) which corresponds to €0.0106 cents per share (2017: €0.0104 cents) or 4.08% (2017: 4.00%) on the nominal value of the Company's share capital which corresponds to a 1.89% (2017: 1.92%) increase in the 2017 dividend. The proposed dividend corresponds to a dividend yield of 4.42% (2017: 5.20%) on the average closing price of the share of €0.240 (2017: €0.200) as at 31 December 2018.

Beneficiaries of the dividend will be the shareholders who will be registered in the records of the Cyprus Stock Exchange on 28 June 2019 (Record date). Therefore, the ex-dividend date will be 27 June 2019. The dividend will be paid and posted to the shareholders by 5 July 2019 (payment date) and the exact date will be announced.

3. Board Members, Messrs. Alkis H. Hadjikyriacos, Charis M.A. Hadjikyriacos, Nicos Hadjikyriacos, Costas G. Eliades, Chrysis Christopoulos and Christodoulos Christodoulou, retired and were re-elected.
4. Approved the appointment of the members of the Company's Audit Committee pursuant to the provisions of the relevant legislation.
5. Approved the remuneration of the Board members, which will be the same as that of 2013.
6. Approved the reappointment of Ernst & Young Cyprus Ltd as auditors and authorised the Board of Directors to fix their remuneration.

#### Extraordinary General Meeting

Furthermore, the Extraordinary General Meeting, which was held immediately after the end of the business of the Annual Ordinary General Meeting approved the special resolution authorizing the Board of Directors to establish a Share Buyback Scheme for a 12-month period pursuant to the provisions of the Companies Law, Cap.113 (the "Law").

Yours,  
FOR ALKIS HADJIKYRIACOS  
(FROU FROU BISCUITS) PUBLIC LTD  
Andreas Theocharides  
CEO

**THE CYPRUS STOCK EXCHANGE LAW OF 2007**

**Notification of appointment, resignation, or movement to the position of President or member of Board of Directors, the General Manager, the Financial Controller, the Auditor, or Head of Accounting Department according to Article 135 (2)**

**Name of Issuer:** \_\_\_\_\_

**ALKIS H. HADJIKYRIACOS (FROU FROU BISCUITS) PUBLIC LTD**

**Submitted by:** \_\_\_\_\_

**ARIANA HADJIKYRIACOU (BOARD SECRETARY)**

**Address:** \_\_\_\_\_

**115, GREGORIS AFXENTIOU AVENUE, 2660**

**KOKKINOTRIMITHIA, NICOSIA**

**To the Cyprus Stock Exchange Council**

Name	Position	Date of Resignation

**INFORMATION CONCERNING NEW OFFICER**

Name	Position of Member – Independence (e.g. Member, Non Executive – Independent)	Profession	Date of Appointment
MICHALIS (ALKIS) H. HADJIKYRIACOS	EXECUTIVE CHAIRMAN & MANAGING DIRECTOR	INDUSTRIALIST/ ECONOMIST	31/05/2019

**SECURITIES OWNED DIRECTLY**

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
ORDINARY SHARES	67.125.000

**SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]**

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
ARIANA HADJIKYRIACOS	WIFE	ORDINARY SHARES	1.210.000
CHARIS HADJIKYRIACOS	SON	ORDINARY SHARES	1.495.000
NICOS HADJIKYRIACOS	SON	ORDINARY SHARES	1.495.000
CHRISTOS HADJIKYRIACOS	SON	ORDINARY SHARES	1.410.000
PAVLOS HADJIKYRIACOS	SON	ORDINARY SHARES	1.410.000

(SGD)

31/05/2019

Signature

Date

*Note: (1) This statement should be announced to the Cyprus Stock Exchange Council at 71-73 Lordou Vironos Avenue, 1096 Nicosia, P.O. Box 25427, 1309 Nicosia, CYPRUS, Tel +357-22-712300 Fax +357-22-570308 e-mail: info@cse.com. cy, within 24 hrs and 1 hr before the commencement of the next trading session from the day it was decided the resignation or the appointment according to Article 135(2) of the Law of 2007. According to Article 137(4) of the Law of 2007, associated persons are considered (a) the spouse and blood*

**THE CYPRUS STOCK EXCHANGE LAW OF 2007**

**Notification of appointment, resignation, or movement to the position of President or member of Board of Directors, the General Manager, the Financial Controller, the Auditor, or Head of Accounting Department according to Article 135 (2)**

**Name of Issuer:** ALKIS H. HADJIKYRIACOS (FROU FROU BISCUITS) PUBLIC LTD

**Submitted by** ARIANA HADJIKYRIACOU (BOARD SECRETARY)

**Address:**

115, GREGORIS AFXENTIOU AVENUE, 2660  
KOKKINOTRIMITHIA, NICOSIA

To the Cyprus Stock Exchange Council

Name	Position	Date of Resignation

**INFORMATION CONCERNING NEW OFFICER**

Name	Position of Member – Independence (e.g. Member, Non Executive – Independent)	Profession	Date of Appointment
CHARIS M. H. HADJIKYRIACOS	EXECUTIVE DIRECTOR	ECONOMIST	31 MAY 2018

**SECURITIES OWNED DIRECTLY**

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
ORDINARY SHARES	1.495.000

**SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]**

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
MICHALIS HADJIKYRIACOS	FATHER	ORDINARY SHARES	67.125.000
ARIANA HADJIKYRIACOS	MOTHER	ORDINARY SHARES	1.210.000
NICOS HADJIKYRIACOS	BROTHER	ORDINARY SHARES	1.495.000
CHRISTOS HADJIKYRIACOS	BROTHER	ORDINARY SHARES	1.410.000
PAVLOS HADJIKYRIACOS	BROTHER	ORDINARY SHARES	1.410.000

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31/05/2019

Signature

Date

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**Name of Issuer:**

**ALKIS H. HADJIKYRIACOS (FROU FROU BISCUITS) PUBLIC LTD**

**Submitted by:**

**ARIANA HADJIKYRIACOU (BOARD SECRETARY)**

**Address:**

**115, GREGORIS AFXENTIOU AVENUE, 2660  
KOKKINOTRIMITHIA, NICOSIA**

**To the Cyprus Stock Exchange Council**

Name	Position	Date of Resignation

**INFORMATION CONCERNING NEW OFFICER**

Name	Position of Member – Independence (e.g. Member, Non Executive – Independent)	Profession	Date of Appointment
NICOS HADJIKYRIACOS	EXECUTIVE DIRECTOR	ECONOMIST	31/05/2019

**SECURITIES OWNED DIRECTLY**

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
ORDINARY SHARES	1.495.000

**SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]**

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
MICHALIS HADJIKYRIACOU	FATHER	ORDINARY SHARES	67.125.000
ARIANA HADJIKYRIACOU	MOTHER	ORDINARY SHARES	1.210.000
CHARIS M. HADJIKYRIACOU	BROTHER	ORDINARY SHARES	1.495.000
CHRISTOS HADJIKYRIACOU	BROTHER	ORDINARY SHARES	1.410.000
PAVLOS HADJIKYRIACOU	BROTHER	ORDINARY SHARES	1.410.000

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31/05/2019

Signature

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**Name of Issuer:**

**ALKIS H. HADJIKYRIACOS (FROU FROU BISCUITS) PUBLIC LTD**

**Submitted by:**

**ARIANA HADJIKYRIACOU (BOARD SECRETARY)**

**Address:**

**115, GREGORIS AFXENTIOU AVENUE, 2660  
KOKKINOTRIMITHIA, NICOSIA**

**To the Cyprus Stock Exchange Council**

Name	Position	Date of Resignation

**INFORMATION CONCERNING NEW OFFICER**

Name	Position of Member – Independence (e.g. Member, Non Executive – Independent)	Profession	Date of Appointment
COSTAS G. ELIADES	EXECUTIVE DIRECTOR	CHEMICAL ENGINEER	31/05/2019

**SECURITIES OWNED DIRECTLY**

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
ORDINARY SHARES	252.824

**SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]**

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
GEORGE ELIADES	FATHER	ORDINARY SHARES	5.971

(SGD)

31/05/2019

Signature

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**Name of Issuer:**

**ALKIS H. HADJIKYRIACOS (FROU FROU BISCUITS) PUBLIC LTD**

**Submitted by:**

**ARIANA HADJIKYRIACOU (BOARD SECRETARY)**

**Address:**

**115, GREGORIS AFXENTIOU AVENUE, 2660  
KOKKINOTRIMITHIA, NICOSIA**

**To the Cyprus Stock Exchange Council**

Name	Position	Date of Resignation

**INFORMATION CONCERNING NEW OFFICER**

Name	Position of Member – Independence (e.g. Member, Non Executive – Independent)	Profession	Date of Appointment
CHRISTODOULOS CHRISTODOULOU	NON-EXECUTIVE DIRECTOR	CHARTERED ACCOUNTANT	31/05/2019

**SECURITIES OWNED DIRECTLY**

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
ORDINARY SHARES	49.714

**SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]**

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
FEIDIAS CHRISTODOULOU	FATHER	ORDINARY SHARES	4.971

(SGD)

31/05/2019

Signature

Date

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**Submitted by:**

**ARIANA HADJIKYRIACOU (BOARD SECRETARY)**

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KOKKINOTRIMITHIA, NICOSIA**

**To the Cyprus Stock Exchange Council**

Name	Position	Date of Resignation
ERNST & YOUNG CYPRUS LTD	AUDITORS	31/05/2019

**INFORMATION CONCERNING NEW OFFICER**

Name	Position of Member – Independence (e.g. Member, Non Executive – Independent)	Profession	Date of Appointment

**SECURITIES OWNED DIRECTLY**

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
ORDINARY SHARES	0

**SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]**

NAME	RELATION	DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES

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Signature

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**Submitted by:**

**ARIANA HADJIKYRIACOU (BOARD SECRETARY)**

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**To the Cyprus Stock Exchange Council**

Name	Position	Date of Resignation

**INFORMATION CONCERNING NEW OFFICER**

Name	Position of Member – Independence (e.g. Member, Non Executive – Independent)	Profession	Date of Appointment
CHRYSIS CHRISTOPOULOS	EXECUTIVE DIRECTOR	CHEMICAL ENGINEER	31/05/2019

**SECURITIES OWNED DIRECTLY**

DESCRIPTION OF SECURITIES	NUMBER OF SECURITIES
ORDINARY SHARES	69.600

**SECURITIES OWNED THROUGH ASSOCIATED PERSONS [Article 137(4)]**

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